



Volunteer Role Description

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| Role title |
| Volunteer Nature Reserves Trainee (Warburg) |
| Based at location |
| Warburg Nature Reserve, Bix Bottom, Henley-on-Thames, Oxon For more information see http://www.bbowt.org.uk/nature-reserves/ |
| Purpose of the role |
| To assist the Warburg Reserve Warden and Assistant Reserves Officer with the practical management of the reserve to restore and improve habitats for wildlife. |
| Type of work in which you will be involved |
| <ul style="list-style-type: none">• Reserves estate work: will include habitat management including vegetation management, maintenance of site infrastructure and boundary fences, and leading regular volunteer groups.• Reserves livestock: will include regular stock checks, moving stock around site and animal husbandry.• Visitor engagement: assisting with guided walks and events |
| Experience &/or qualifications needed |
| <p>What you'll have:</p> <ul style="list-style-type: none">• A positive attitude• A passion for helping nature and being outdoors.• A good level of physical fitness and strength.• Problem solving skills and able to use your own initiative.• Good communication skills• Preferably a full driving licence• Ideally some experience of working /volunteering doing outdoor work. <p>Who you'll be:</p> <ul style="list-style-type: none">• Committed and passionate about joining our mission to put nature into recovery.• Keen to learn and develop with a can-do approach, whatever the weather!• Someone who is happy to get hands-on with power tools and machinery.• A team player able to work collaboratively and inclusively whilst building excellent working relationships.• Full of energy and enthusiasm to motivate and lead teams of volunteers (training provided) |
| Times/days we would like you to be available |
| The traineeship is three days a week preferably Tuesday to Thursday and trainees are recommended to remain in position for 12 months to get the most from the experience. |

Benefits to volunteer & possible training opportunities

A substantial amount of training and experience is provided including externally certified training in:

- **Outdoor First Aid Level 2 plus Forestry,**
- **BORDA Basic 4x4 Driving**
- **NPTC Level 2 Award in Chainsaw: Cross-cutting, Maintenance & Felling Trees up to 380mm. Provided only in autumn/winter season due to bird nesting.**

In addition to this, a programme of in-house training is provided including:

- Intro to BBOWT
- Leading Practical Groups
- Tool Maintenance
- Brush cutter use and maintenance
- Driver awareness

The in-house training runs to a set schedule and training received will depend on the start date and the duration of the placement. Trust staff will also teach practical nature reserve management skills including livestock, infrastructure, and habitat management, and provide the theory and rationale behind the work you do.

Person to whom you will be responsible

Warburg Reserve Warden

Expenses payable

Volunteers who use their own vehicles when travelling on behalf of the Trust will receive reimbursement in accordance with the mileage rates outlined below:

Motorised vehicles: 45p/mile

Bicycles: 45p/mile.

The above rates are intended to cover all running costs associated with the use of personal cars on behalf of the Trust and no other expenses, e.g. car wash, fuel and oil, etc. will be reimbursed by BBOWT in this regard.

Travel expenses may also be claimed by Volunteer Trainees in travelling to their placement in accordance with this policy but are capped per month.